

*Assessment procedure for the PhD program in Psychology, Uppsala University.*

1. The first step of the assessment procedure consists of the director of the PhD program determining the eligibility of the applicants for the PhD program in psychology according to the rules and regulations set by the Swedish Council for Higher Education. The eligible applicants will then be invited by the intended supervisor to submit a written research plan. The research plan should focus around a given research question set by the supervisor in consultation with the director for the PhD program within the research area of the announced PhD position. The research plan should be written in English as the scientific papers that the PhD students are required to write as part of the PhD program are usually written in English. Therefore, the applicants' English skills is assessed as part of the assessment procedure. Further, the research plans are anonymized through a code in order to increase objectivity in the assessment.
2. In the second step the research plans will be assessed and rated by the professors committee on a scale from 1-5.
3. Step three consists of that the applicant or applicants that received the highest scores by the professors committee (a minimum of a 3) will be called for an interview. The interview will be held by a recruitment committee consisting of the intended supervisor, the director of the PhD studies, and a representative from the professors committee. During this interview the applicant may get questions about the content of the submitted research plan and the applicant's motive for applying to the PhD program etc.
4. If the recruitment committee consider it necessary with further assessment a fourth step consisting of a work skill assessment at the department of psychology may be incorporated in the procedure.
5. The assessment procedure should normally not take longer than 8 weeks.